

YMCA & YWCA of Greater Bangor  
 Hammond Street Location  
 127 Hammond St., Bangor, ME 04401  
 (207) 941-2815 Fax: (207) 941-2819



YMCA & YWCA of Greater Bangor  
 Second Street Location  
 17 Second St., Bangor, ME 04401  
 (207) 941-2808 Fax: (207) 941-2812

## EMPLOYMENT APPLICATION

Background Information			
Last Name	First Name	Middle Initial	Date Of Application
Street Address			Home Phone (    )
City, State, Zip			How Long At Present Address
Position Applying For	Were You Previously Employed By The Bangor YMCA? <input type="checkbox"/> No <input type="checkbox"/> Yes		Wages Desired
Were You Previously Employed By Any ( )YM/ ( )YW? <input type="checkbox"/> No <input type="checkbox"/> Yes    Date(s):		Department:	Date Available To Start Work
Would You Like To Apply For: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp. or Seasonal		Hours & Days Available For Work	

Education & Training					
School	School Name/Location	Course Of Study	# Yrs. Completed	Did You Graduate	Degree/Diploma?
High School					
College or University					
Trade School or Other					

Please list any other education, training, special skills or certificates that you possess which are relevant to the position for which you have applied:

Additional Employment Related Information	
Please list any relatives or friends working for the Bangor Y:	Name: _____ Relationship: _____ _____
Are you eligible to be lawfully employed in the United States?    ( ) yes    ( ) no    (Proof of citizenship or immigration status required upon employment.)	
If you are under the age of 18, can you provide proof of work eligibility?    ( ) yes    ( ) no	
Have you been convicted of a crime or pled NOLO, or no contest?    ( ) yes    ( ) no    If yes, please describe:	
Is there a criminal action pending against you?    ( ) yes    ( ) no    If yes, please describe:	

*We are an Equal Opportunity Employer. We comply with all applicable federal, state, and local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.*

**Work Experience - Please list beginning with the most recent.**

Company Name	Type Of Business	Phone Number
Address	Employed (month/year) From: _____ To: _____	
Name/Title of Supervisor	May We Contact? ( ) yes ( ) no	
State last job title & describe your work:	Wages Starting: _____ Last: _____	
	Reason For Leaving:	
Company Name	Type Of Business	Phone Number
Address	Employed (month/year) From: _____ To: _____	
Name/Title of Supervisor	May We Contact? ( ) yes ( ) no	
State last job title & describe your work:	Wages Starting: _____ Last: _____	
	Reason For Leaving:	
Company Name	Type Of Business	Phone Number
Address	Employed (month/year) From: _____ To: _____	
Name/Title of Supervisor	May We Contact? ( ) yes ( ) no	
State last job title & describe your work:	Wages Starting: _____ Last: _____	
	Reason For Leaving:	

**References - Persons not related to you, other than listed above**

Name	Title	Business/Personal	Phone #	Years Known

**Applicant's Certification & Agreement**

I certify that the answers given by me to the foregoing questions & the statements made by me in this application are correct & complete. I understand that, if I become employed by the Bangor Y, a misrepresentation or omission of fact may result in my discharge from employment.

I authorize the Bangor Y, as part of its evaluation of my suitability for employment, to contact all school officials, references and my previous supervisors to secure information concerning my skills, character and ability.

I acknowledge that the Bangor Y will not be bound by any oral representations regarding potential employment or terms of employment. Any offer of employment and any terms of such employment will be set forth in a written offer to the candidate.

I understand that, if I am employed, I will be an at-will employee and the Bangor Y may terminate my employment at any time for any and no reason without prior notice.

I understand employment is conditioned on the successful completion of background checks, which may include criminal, Department of Motor Vehicle, sex offender registry and child protective.

Applicant's Signature	Date
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# CHILDCARE APPLICATION

<b>Background Information</b>			
Last Name	First Name	Middle Initial	~~Childcare employees are required to obtain CPR certification within three months of employment with the Bangor Y~~
Do you have a valid Maine driver's license? ( ) Yes ( ) No No. Class: _____			
You are able to make a commitment of: ( ) Two + Years ( ) One Year ( ) _____ Months			
Have you ever been subject to an investigation by child protective services in this or any other state for suspected abuse, neglect, sexual abuse, or exploitation of a child or an adult? ( ) Yes ( ) No If yes, what was the outcome? _____ _____			

<b>Additional Work Experience - Please list positions other than those already listed</b>		
Company Name	Type Of Business	Phone Number
Address	Employed (month/year) From: _____ To: _____	
Name/Title of Supervisor	May We Contact? ( ) yes ( ) no	
State last job title & describe your work:	Wages Starting: _____ Last: _____	
	Reason For Leaving: _____	
Company Name	Type Of Business	Phone Number
Address	Employed (month/year) From: _____ To: _____	
Name/Title of Supervisor	May We Contact? ( ) yes ( ) no	
State last job title & describe your work:	Wages Starting: _____ Last: _____	
	Reason For Leaving: _____	

<b>Supplemental Information</b>
Outline your personal philosophy regarding children & childhood. _____ _____ _____ _____ _____
Complete the following sentences: Teachers need _____ _____ A child feels happy when _____ _____ When talking to parents you should _____ _____

## Supplemental Information Continued

Some children in our programs have been abused and/or neglected. Sometimes children who have had these experiences have difficulty accepting limits or restrictions. As a result, they may act out in a physical way and pose a danger to themselves or others. What are some techniques you have, or would use to defuse such situations?

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Explain whether or not play is important to a child's development and why?

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What do you consider appropriate discipline techniques for children?

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How would you encourage parent involvement in their child's program?

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In most classrooms we incorporate "team-teaching". What do you consider important characteristics of "team-teaching"?

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What would you encourage parents to look for when seeking a safe childcare environment for their child?

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What skills do you feel you could bring to our childcare program?

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